

Natural Justice
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Introduction

- Administrators exercise administrative, quasi-judicial and quasi-legislative powers.
- PNJ denote fairness in procedure or *Procedural Fairness*
- Justice- **Simple & elementary**
- NJ=branch of public law
- Rules of NJ=**not embodied rules**
- They **do not supplant the law only supplement it**
- PNJ **are flexible** and whether they were observed in a given case or not depends upon the facts and circumstances of each case

Against whom NJ may be enforced

- Courts
- Judicial Bodies (CIC/CAT/Lok Adalat)
- Quasi-judicial authorities
- **Administrative authorities(Quasi-judicial/Purely administrative orders)**
- **Purely administrative orders:- Notice and hearing only when there are civil consequences** (everything that affects a citizen in his civil life)

2 Basic Principles

- *Nemo debet esse judex in propria cause*:- **NO BIAS**
{**No man shall be a judge in his own cause**}
- Audi alteram partem :- HEAR THE OTHER SIDE
{**Both sides must be heard**}[**No man should be condemned unheard**]

Absence of Bias/interest or prejudice

- *Justice must not only be done , but manifestly and undoubtedly be seen to be done*(Lord Hewart)
- *Judges, Like Ceaser's wife should be above suspicion*
- One who **must** avoid attracting negative attention or scrutiny (because they are involved with a famous or prominent figure). Julius **Caesar** used the phrase "**Caesar's wife must be above suspicion**" to explain why he divorced his wife, Pompeia.
- *Conduct should not raise suspicion*

CJI(Ranjan Gogoi)Sexual Harassment Case

- An ex-Supreme Court staff alleged in media that the then CJI Ranjan Gogia had sexually harassed her
- The Supreme Court bench of Justices Arun Mishra, R F Nariman and Deepak Gupta suo moto held that former SC Judge Justice A K Patnaik will hold enquiry regarding alleged conspiracy.
- Also constituted a 3-judge internal panel of Justices SA Bobde, Indira Banerjee and Indu Malhotra to probe the allegations
- Observations-The Internal Investigative Committee gave a clean chit to CJ. The complaint had stayed away from the probe citing likelihood of bias. Details of the inquiry report have not been made public.

Types of Bias(4 types)

- Pecuniary Bias (financial interest)
- Personal Bias
- Official Bias or bias as to subject matter (**RARELY**
invalidates proceedings)

Pecuniary Bias

- *Least pecuniary interest in the subject matter of the litigation will disqualify any person from acting as a judge.*
- There is a presumption that any financial interest in the matter in dispute disqualifies a person from adjudicating

J.Mohapatra &Co v. State of Orissa(1984)

- Some of the members of the Committee set up for selecting books for educational institutions were themselves authors whose books were to be considered for selection.
- Madon J observed “It is *not the actual bias* in favour of the author member that is material, *but the possibility of such bias*”

Personal Bias

- *Here a judge may be a relative, friend or business associate of a party.* (RECUSE)
 - **Prejudiced towards the other**=He may have some personal grudge, enmity or grievance or professional rivalry against such party
 - **Prejudice** = an unfavorable opinion or feeling formed beforehand or without knowledge, thought, or reason
 - **Proceeding/Enquiry is vitiated**
- Vitiate= become ineffective**

State of U.P. v. Mohd. Nooh(1958)

- A departmental enquiry was held against A by B. *As one of the witnesses turned hostile, B left the enquiry, gave evidence against A, resumed to complete the enquiry and passed an order of dismissal.* The Supreme Court set aside the order of dismissal

A.K.Kraipak v. Union of India (1969)

- One N was a candidate for selection to the Indian Forest Service and was also a member of the Selection Board. N *(Naquishband) did not sit on the Board when his name was considered (deliberations)*. Name of N was recommended by the board and he was selected by the Public Service Commission. The candidates who were not selected filed a writ petition for quashing the selection of N (PNJ Violated)
- *Contention = PNJ not applicable to administrative functions*

Official bias /Bias as to subject-matter

- This may arise when the ***judge has a general interest in the subject-matter***
- **Only rarely will this bias invalidate proceedings.**
(DP/DE)

Krishna Bus Service(P) Ltd v. State of Haryana(1985)

- The legality and validity of the notification issued by the State Government conferring the powers of DY. Superintendent of Police on the General manager, Haryana Roadways was challenged by private operators of motor vehicles inter alia on the ground of interest and bias.

Krishna Bus Service(P) Ltd v. State of Haryana(1985)

- Upholding the contention and quashing the notification, **the Supreme Court observed:**

The General Manager of Haryana Roadways who is a rival in business of the private operators of motor vehicles cannot be expected to discharge his duties in a fair and reasonable manner.

Test: Real likelihood of Bias

- A pecuniary interest, however small it may be, disqualifies a person from acting as a judge. Other interests, however, do not stand on the same footing. *Here the test is whether there is a real likelihood of bias in the judge.*
- Prof. De Smith says, a 'real likelihood' of bias means at least substantial possibility of bias
- Vaughan Williams LJ says that *the court will have to judge the matter 'as a reasonable man would judge of any matter in the matter of conduct his own business'.*

Hear the Other Side (Audi alteram partem)

- Generally , this maxim includes two elements:
 1. Notice
 2. Hearing

Notice

- *Even if there is no provision in the statute about giving a notice, if the order in question adversely affects the rights of an individual*, the notice.
- **State of J&K v. Haji Wali Mohammed(1972)**: To give 24 hours time to dismantle a structure alleged to be in a dilapidated condition is not proper and the notice is not valid.
- **K.D.Gupta v. Union of India(1989)**: Where a notice regarding one charge has been given, the person cannot be punished for a different charge for which no notice or opportunity of being heard was given.

Cross-examination

- Cross-examination was ***never considered to be part and parcel of the doctrine of natural justice***. It always depends on the facts and circumstances of each case whether an opportunity of cross-examination should be given to a party against whom proceedings have been initiated.
- **If a statute permits cross-examination of witnesses at the enquiry or adjudication, obviously, the opposite can claim right to cross-examine them.**
Normally, in disciplinary proceedings as also in domestic enquiries, right of cross-examination is not denied (DE=Industrial worker)

Hira Nath Mishra v. Rajendra Medical College(1973)

- A complaint was made that some male students entered quite naked into the compound of the girls' hostel late at night. They were rusticated from the college. Their prayer to cross-examine female students who had seen them was denied. The Supreme Court upheld the action observing :Those girls would have been ***exposed themselves to retaliation and harassment*** thereafter. The ***college authorities are in no position to protect the girl students outside the college precincts.***
- **(Evidence Condition=should not disclose identity)**

Hearing at appellate stage

- A peculiar situation sometimes arises. It may happen that there may be non-compliance with NJ at the initial stage but hearing might have been given by the appellate authority. The question obviously arises: Whether a hearing afforded at the appellate stage can be treated as an acceptable substitute for a hearing not afforded at the *initial stage?* In other words, can failure of NJ at the first stage be cured by complying with NJ at the subsequent stage?
- NO

Right of Counsel

- The right of representation by a lawyer is **never considered to be a part of NJ and it cannot be claimed as of right, unless the said right is conferred by the statute.**
- Some statutes **do not permit** appearance of legal practitioners, **e.g. factory laws**; some statutes **permit appearance** of advocates only with the **permission of the tribunal concerned**, e.g. Industrial Disputes Act, 1947; while in some statutes, the **right to be represented through an advocate is recognised, e.g. Income Tax Act, 1961**

Right of Friend

- In *departmental proceedings and domestic enquiries, an employee or a workman is normally allowed to represent his case through his friend, co-worker or representative of the Union.*

According to the SC, it is desirable that in domestic enquiries, employees should be given liberty to represent their case by persons of their choice, if there is no standing order against such a course being adopted and if there is nothing otherwise objectionable in the said request.

- **DEFENCE ASSISTANT**

Speaking Orders(Reasoned Decisions)

- A speaking order means an order speaking for itself. To put it simply, every order must contain reasons in support of it.
- **Giving of reasons in support of an order is considered to be the third principle of NJ.**
According to this, a party has a right to know not only the result of the enquiry but also the reasons in support of the decision.

Where order is subject to appeal/ revision

- If the order passed by the adjudicating authority is subject to appeal or revision, the appellate or revisional court will not be in a position to understand what weighed with the authority and ***whether the grounds on which the order was passed were relevant, existent and correct*** and the exercise of the right of appeal would be futile